



WEST LAKES SPORTS CLUB Inc  
PO Box 6106, West Lakes Shore SA 5020

## PRIVACY POLICY

WLSC values and respects the privacy of the people we deal with. WLSC is committed to protecting your privacy and complying with the Privacy Act 1988 (Cth) ("Privacy Act") and other applicable privacy laws and regulations.

This Policy describes how we collect, hold, use and disclose your personal information, and how we maintain the quality and security of your personal information.

### What is personal information?

"Personal information" means any information or opinion, whether true or not, and whether recorded in a material form or not, about an identified individual or an individual who is reasonably identifiable. In general terms, this includes information or an opinion that personally identifies you either directly (e.g. your name) or indirectly.

### What personal information do we collect?

The personal information we collect about you depends on the nature of your dealings with us or what you choose to share with us.

The personal information we may collect about you may include:

- Name;
- Residential address;
- Contact details;
- Date of birth;
- Gender identity and preferences; and
- Cultural, ethnic, or linguistic background.

Under certain circumstances, WLSC may need to collect sensitive information about you. This might include any information or opinion about your cultural or ethnic origin, membership of a professional body, criminal record, or health information.

If we collect your sensitive information, we will do so only with your consent, if it is necessary to prevent a serious and imminent threat to life or health, or as otherwise required or authorised by law, and we take appropriate measures to protect the security of this information.

You do not have to provide us with your personal information. Where possible, we will give you the option to interact with us anonymously or by using a pseudonym. However, if you choose to deal with us in this way or choose not to provide us with your personal information, we may not be able to provide you with our services or otherwise interact with you.

## **How do we collect your personal information?**

We generally request this information from the Affiliated Club in which you are a Member. In some cases, the WLSC may collect your personal information directly from you. Information may be collected when you:

- interact with us over the phone;
- interact with us in person;
- interact with us online;
- participate in surveys or questionnaires;
- attend a WLSC event;
- subscribe to our mailing list;
- apply for a position with us as an employee, contractor or volunteer.

## **How do we use your personal information?**

We use personal information for many purposes in connection with our functions and activities, including the following purposes:

- provide you with information or services that you request from us;
- deliver to you a more personalised experience and service offering;
- improve the quality of the services we offer;
- internal administrative purposes, such as compliance with regulatory requirements;
- marketing and research purposes.

## **Disclosure of personal information to third parties**

We may disclose your personal information to third parties in accordance with this Policy in circumstances where you would reasonably expect us to disclose your information. For example, we may disclose your personal information to:

- our landlord (City of Charles Sturt)
- government (State Government of South Australia and/or Australian Government)
- our professional services advisors;
- our sponsors.

Information is provided on the basis that reasonable steps to ensure that data security and appropriate privacy practices are maintained. We will only disclose to overseas third parties if:

- you have given us your consent to disclose personal information to that third party; or
- the disclosure is required or authorised by an Australian law or court / tribunal order.

## **How do we protect your personal information?**

WLSC will take reasonable steps to ensure that the personal information that we hold about you is kept confidential and secure, including by:

- having a robust physical security of our premises and databases / records;
- taking measures to restrict access to only personnel who need that personal information to effectively provide services to you;
- having technological measures in place (for example, anti-virus software, fire walls);

## **Direct marketing**

We may send you direct marketing communications and information about our services, opportunities, or events that we consider may be of interest to you if you have requested or consented to receive such communications.

These communications may be sent in various forms, including mail, SMS, and email, in accordance with applicable marketing laws, such as the Australian Spam Act 2003 (Cth). You consent to us sending you those direct marketing communications by any of those methods. If you indicate a preference for a method of communication, we will endeavour to use that method whenever practical to do so.

You may opt-out of receiving marketing communications from us at any time by responding "unsubscribe" set out in the relevant communication, or, by contacting us via the Contact page on the WLSC website.

## **Retention of personal information**

We will not keep your personal information for longer than we need to. In most cases, this means that we will only retain your personal information for the duration of your relationship with us unless we are required to retain your personal information to comply with applicable laws, for example record-keeping obligations.

## **How to access and correct your personal information**

WLSC will endeavour to keep your personal information accurate, complete and up to date.

If you wish to make a request to access and / or correct the personal information we hold about you, you should make a request by contacting us and we will usually respond within 5 business days.

## **Links to third party sites**

WLSC website(s) may contain links to websites operated by third parties. If you access a third party website through our website(s), personal information may be collected by that third party website. We make no representations or warranties in relation to the privacy practices of any third party provider or website and we are not responsible for the privacy policies or the content of any third party provider or website. Third party providers / websites are responsible for informing you about their own privacy practices and we encourage you to read their privacy policies.

## **Inquiries and complaints**

For complaints about how WLSC handles, processes or manages your personal information, please contact us via the Contact page on the WLSC website. Note we may require proof of your identity and full details of your request before we can process your complaint.

Please allow up to 5 business days for WLSC to respond to your complaint. It will not always be possible to resolve a complaint to everyone's satisfaction. If you are not satisfied with WLSC's

response to a complaint, you have the right to contact the Office of Australian Information Commissioner (at [www.oaic.gov.au/](http://www.oaic.gov.au/)) to lodge a complaint.

## **How to contact us**

If you have a question or concern in relation to our handling of your personal information or this Policy, you can contact us for assistance. Visit the Contact page on the WLSC website for details.

Adopted 6/5/2023